



SHIRE OF WOODANILLING



SPECIAL MEETING OF COUNCIL Confidential Agenda 23 June 2026

Notice is hereby given that a Special Council Meeting of the Shire of Woodanilling will be held on Tuesday, 23 June 2026 in the Council Chambers at the Shire Administration commencing at 1.30pm.

The business to be transacted will be to consider:

1. The appointment of a Chief Executive Officer to the Shire of Woodanilling.

This meeting is open to the public and all are welcome to attend.

Mike FitzGerald
A/CHIEF EXECUTIVE OFFICER
23/06/2026

CONTENTS

1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS	2
1.1. <i>DISCLOSURE OF INTEREST</i>	2
2. RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE (PREVIOUSLY APPROVED)	2
3. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	2
4. PUBLIC QUESTION TIME	2
5. PETITIONS / DEPUTATIONS / PRESENTATIONS	2
6. APPLICATIONS FOR LEAVE OF ABSENCE	2
7. ANNOUNCEMENTS BY SHIRE PRESIDENT AND/OR DEPUTY SHIRE PRESIDENT WITHOUT DISCUSSION	2
8. OFFICER REPORTS	2
<i>RECRUITMENT OF CHIEF EXECUTIVE OFFICER (CEO)</i>	3
9. MOTIONS WITHOUT NOTICE BY PERMISSION OF THE COUNCIL	4
10. CLOSURE OF MEETING	4

SPECIAL MEETING OF COUNCIL AGENDA

1. DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

1.1. DISCLOSURE OF INTEREST

Division 6 Subdivision 1 of the *Local Government Act 1995 (Act)* requires Council Members and Employees to declare any direct or indirect financial interest or general interest in any matter listed in this Agenda.

The *Act* also requires the nature of the interest to be disclosed in writing before the meeting or immediately before the matter to be discussed.

NB: A Council member who makes a disclosure must not preside or participate in, or be present during, any discussion or decision making procedure relating to the declared matter unless the procedures set out in Sections 5.68 or 5.69 of the *Act* have been complied with.

DISCLOSURE OF INTEREST AFFECTING IMPARTIALITY

Disclosures of Interest Affecting Impartiality are required to be declared and recorded in the minutes of a meeting. Councillors who declare such an interest are still permitted to remain in the meeting and to participate in the discussion and voting on the particular matter. This does not lessen the obligation of declaring financial interests etc. covered under the *Act*.

To help with complying with the requirements of declaring Interests Affecting Impartiality, the following statement is recommended to be announced by the person declaring such an interest and to be produced in the minutes.

"I (give circumstances of the interest being declared, e.g.: have a long standing personal friendship with the proponent). As a consequence there may be a perception that my impartiality on this matter may be affected. I declare that I will consider this matter on its merits and vote accordingly".

2. RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE (PREVIOUSLY APPROVED)

Present:

Cr HR Thomson	Shire President
Cr S Vermeulen	Deputy Shire President
Cr I Garstone	
Cr R Marshall	
Cr K Stephens	
Cr M Trimming	

Officers:

Mike FitzGerald	A/Chief Executive Officer
Judy Stewart	Executive Manager Corporate Services

Apologies:

Observers:

3. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

4. PUBLIC QUESTION TIME

5. PETITIONS / DEPUTATIONS / PRESENTATIONS

6. APPLICATIONS FOR LEAVE OF ABSENCE

7. ANNOUNCEMENTS BY SHIRE PRESIDENT AND/OR DEPUTY SHIRE PRESIDENT WITHOUT DISCUSSION

8. CONFIDENTIAL OFFICER REPORTS

8.1 RECRUITMENT OF CHIEF EXECUTIVE OFFICER (CEO)

File Reference	ADM0118
Date of Report	23 June 2026
Responsible Officer	Mike FitzGerald, Acting Chief Executive Officer
Author/s of Report	Judy Stewart, Executive Manager Corporate Services
Disclosure of any Interest	The Acting Chief Executive Officer declares a Financial Interest in accordance with the provisions of the <i>Local Government Act 1995</i>
Voting Requirement	Absolute Majority
Attachments	Attachment 8.1.1 – UNDER SEPARATE COVER - FitzGerald Strategies – Confidential CEO Selection Panel Report to Council regarding Recruitment and Selection of a new CEO for the Shire of Woodanilling Attachment 8.1.2 – UNDER SEPARATE COVER – Confidential Officer Recommendation Attachment 8.1.3 – UNDER SEPARATE COVER – Contract of Employment – Chief Executive Officer

REASON FOR CONFIDENTIALITY

Section under the Act	This matter is to be considered behind closed doors pursuant to s.5.23(2)(a) of the <i>Local Government Act 1995</i> as the subject matter relates to:
Sub-clause and Reason:	“a matter affecting an employee or employees...”

OFFICER'S RECOMMENDATION

That, in accordance with Section 5.23(2)(a) of the *Local Government Act 1995*, the meeting be closed to the public to consider a confidential matter relating to the appointment of a Chief Executive Officer.

OFFICER'S RECOMMENDATION

That Council endorses the appointment of a new permanent Chief Executive Officer to the Shire of Woodanilling, as per Attachment 8.1.2.

OFFICER'S RECOMMENDATION

That, in accordance with Section 5.23(2)(a) of the *Local Government Act 1995*, the meeting be re-opened to the public.

9. MOTIONS WITHOUT NOTICE BY PERMISSION OF THE COUNCIL

10. CLOSURE OF MEETING