Shire of	
WHS Induction and Orientation – Bushfire Volun	teers

Name of Inductee:	Brigade Position: eg Fire Fighter
Name of Inductor:	Date of Induction:

Ref#	Topic	Requirements	Yes	No	N/A	Your Initial to say that you understand and have read the requirement.
1	Work Health and Safety - Shire Code of Conduct and Bushfire Guidelines / SOPs. Shire Structure	The above Shire is committed to complying with the WHS legislation to provide a safe and healthy work environment for all employees, contractors, and volunteers. Safety is a shared responsibility with its success dependant on the cooperation and contribution of everyone involved in Shire activities. All concerns are to be reported to the Chief Bushfire Control Office, (CBFCO), Bushfire Control Officer (BFCO)Community Emergency Services Manager (CESM), Bushfire Control Officers (BFCO), or Chief Executive Office (CEO).				



2	Personal Protective Equipment and Clothing	Working on the fire ground there is a minimum requirement. These are listed in your Shire Guidelines/ SOPs. Bushfire Volunteers are urged to take care of the PPE provided and must be wearing PPE when attending incidents. Refer - Guidelines / SOP for further information.		
3	Basic Induction on a DFES / Shire Appliance	Volunteers are expected to familiarize themselves with the Shires / DFES appliance before use. Please contact the FCO/Captain of the brigade to run you through the familiarization. Volunteers using their own equipment on the fire ground must ensure they follow road traffic legislation at all times. If equipment is considered not appropriate the Incident Controller can request that it be removed from the fire ground.		
4	Standpipes / Fast Fill Trailers	Standpipes and Fast Fill Trailers are utilized to access water for fire suppression. Through your Brigades FCO/ Capt make yourselves familiar on how this equipment works. If you come across any issues when using this		



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		equipment notify your			
		Brigades FCO/Capt.			
5	Medical /	Volunteers are required to			
	Wellness	be physically able to carry			
		out the task allocated to			
		them on the fire ground			
		and manage their own			
		fatigue levels through			
		continual self-assessment.			
		Volunteers shall advise			
		the CBFCO, FCO / Capt or			
		CESM immediately of any			
		impairment to their ability			
		to work safely.			
		Refer - Guidelines /SOP			
		for further information.			
6	Communications	A number of			
		communication channels			
		are utilized ON and OFF			
		the fire ground. Make			
		yourself familiar with the			
		procedure.			
		Refer – Guidelines/SOP			
		for further information			
7	Training	An appropriate level of			
		training and competency			
		is required to carry out			
		tasks safely. It is the			
		responsibility of the			
		volunteer to ensure they			
		are working within their			
		scope of competency and			
		capability. If in doubt or			
		unsure advice your			
		CBFCO, FCO/ Capt or			
		CESM immediately.			
		Refer – Guidelines / SOPs			
		for further information.			
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Handouts supplied to inductees should include Shire Code of Conduct and Bushfire Guidelines / SOPs, and the Bushfire Brigades Local Law, these Documents are available on the Shires website.

As the inductee, your signature below acknowledges that you have read, and understood and will follow the information provided in WHS induction and orientation for Bushfire Volunteers. Prior to undertaking any work for the Local Government, you will clarify any queries you have in relation to the information provided either to the CBFCO CESM or FCO.

Inductee comments /	
concerns	
Signature of	
Inductee:	
Date	
Signature and Date of	
Inductor:	

